



## **Position Description: Agricultural/Delivery Worker**

### **Mission and Organizational Overview**

Re:Source Cleveland is a 501(c)(3) nonprofit organization with a mission to empower refugees and other international newcomers to grow roots in Cleveland, becoming engaged, self-sufficient and contributing members of their new community.

Ohio City Farm is a social enterprise of Re:Source Cleveland, employing a team of newcomers to grow fresh vegetables and herbs on 5 acres in Cleveland's vibrant Ohio City neighborhood just steps from the bustling W 25th corridor and abutting the future 25 acre Irishtown Bend Park on the banks of the Cuyahoga River.

**Position Reports to:** Senior Farm Manager

**Time Commitment:** Part time to full time (as needed). Tuesday thru Friday (times tbd); Saturday 7:00am-12:30pm

**Compensation:** \$16.50/hour (with paid federal holidays)

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### **Position Overview:**

The Agricultural/ Delivery Staff position will maintain the quality of the farm property and crops by operating machinery, doing physical labor, and assisting with produce distribution, including deliveries under the supervision of the Senior Farm Manager. This position will also be responsible for delivering produce to customers' homes and to restaurants on a weekly basis.

### **Responsibilities:**

- Assist with Saturday CSA distribution
- Deliver produce
- Harvest and inspect crops
- Irrigate farm soil and maintain equipment
- Plant, weed, and harvest food crops
- Operate and service farm machinery
- Assist with food sale days
- Assist with washing, packaging, labeling, food products
- Spray fertilizers or apply soil amendments

- Apply mulch to fields to control weeds
- Move plants and materials with wheelbarrows

**Core Competencies:**

- Effective communication
- Accountability
- Problem solving
- Teamwork
- Integrity
- Attention to detail
- Commitment

**Required Skills:**

- Ability to understand verbal, gestural, or written directions
- Ability to use hand and/or machine tools
- Ability to follow instructions and work independently
- Ability to work with private contractors
- Ability to work as a team member
- Ability to complete work in a timely manner

**Required Physical Skills:**

- Ability to lift 50 lbs. on a regular basis
- Ability to stand for long periods of time
- Ability to bend down for long periods of time
- Ability to push and pull farm/digging equipment

**Unusual Working Conditions:**

- Work may include evenings and weekends
- May be exposed to long periods in the sun
- May be exposed to poor weather conditions

**Minimum Qualifications:**

- Must be 18 yrs. of age or older
- Must be from an international newcomer community and must have US work authorization
- Must have a valid driver's license

**Interested candidates should contact Michael Bartunek at [Michael@resourcecleveland.org](mailto:Michael@resourcecleveland.org) or 440-969-0290 to schedule an interview.**