



Position Description: Agricultural Worker

Mission and Organizational Overview

Re:Source Cleveland is a 501(c)(3) nonprofit organization with a mission to empower refugees and other international newcomers to grow roots in Cleveland, becoming engaged, self-sufficient and contributing members of their new community.

Ohio City Farm is a social enterprise of Re:Source Cleveland, employing a team of newcomers to grow fresh vegetables and herbs on 5 acres in Cleveland's vibrant Ohio City neighborhood just steps from the bustling W 25th corridor and abutting the future 25 acre Irishtown Bend Park on the banks of the Cuyahoga River.

Position Reports to: Senior Farm Manager

Time Commitment: Full time, non-exempt, 40 hours per week (March thru November)

- Shift 1: Tuesday through Thursday 7am-3:30pm, Friday 7am-6:30pm, Saturday 8am- 12:30 pm (off Sunday and Monday)
- Shift 2: Monday through Friday 7am-3:30pm

Compensation: \$16.50/hour (with paid federal holidays)

Position Overview:

Agricultural workers maintain the quality of the farm property and crops by operating machinery and doing physical labor under the supervision of the Senior Farm Manager. They grow, harvest, wash, pack and assist with distribution of produce.

Responsibilities:

- Harvest and inspect crops by hand
- Irrigate farm soil and maintain equipment
- Plant, weed, and harvest food crops
- Operate and service farm machinery
- Assist with food sale days
- Assist with washing, packaging, labeling food products
- Spray fertilizers or apply soil amendments
- Apply mulch and compost to fields to control weeds
- Move plants and materials with wheelbarrows

Core Competencies:

- Effective communication
- Accountability
- Problem solving
- Teamwork
- Integrity
- Attention to detail
- Commitment

Required Skills:

- Ability to understand verbal, gestural, or written directions
- Ability to use hand and/or machine tools
- Ability to follow instructions and work independently
- Ability to work with private contractors
- Ability to work as a team member
- Ability to complete work in a timely manner

Required Physical Skills:

- Ability to lift 50 lbs. on a regular basis
- Ability to stand for long periods of time
- Ability to bend down for long periods of time
- Ability to push and pull farm/digging equipment

Unusual Working Conditions:

- Work may include evenings and weekends
- May be exposed to long periods in the sun
- May be exposed to poor weather conditions

Minimum Qualifications:

- Must be 18 yrs. of age or older
- Must be from an international newcomer community and must have US work authorization
- Valid driver's license is not required, but highly preferred

Interested candidates should contact Michael Bartunek at Michael@resourcecleveland.org or 440-969-0290 to schedule an interview.